



CDI REPORT ANNUAL 2021





OUR VALUES



OUR VISION

The Center for Development and Integration (CDI) envisions a society in which the rights of all people are respected and the benefits of economic development are equitably and sustainably enjoyed.



OUR MISSION

Our mission is to advance justice, equity and sustainability for all the people of Viet Nam under the guiding principle of integrative development. This means engaging all relevant actors in collaborative, effective policy advocacy and empowerment processes.



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MESSAGE FROM THE MANAGING DIRECTOR



We believe that with solidarity, dedication, enthusiasm and creativity, in addition to the companionship of our partners, donors, miscellaneous agencies and organizations, CDI's management board and staff will continue to achieve new successes to contribute to creating positive changes for the development of the country.

Nguyen Quang Thuong
Managing Director

The impact of the COVID-19 pandemic on the community and the economy has posed many challenges for the Center for Development and Integration (CDI) in 2021. However, with learned experience, and adaptability, along with the companionship of donors, partners, charitable organizations, and individuals, CDI has achieved remarkable results despite the difficulties we have faced.

CDI's governance program has actively participated in policy advocacy by promoting transparency and participation from Vietnamese citizens through research such as the ministry open budget index (MOBI), and provincial open budget index (POBI). The labor rights program has aimed to empower workers so that they could enjoy better labor standards in the workplace. Moreover, CDI has provided legal advice, improved living and working conditions, decent wages, and capacity-building activities to implement the Labor Code 2019. The program promotes a sustainable food system, fairness, and economic feasibility are further promoted with the reinforcement of practices in sustainable agriculture such as the application of VietFarm standard system, organic production model, and emission reduction recirculating livestock production. The program on promoting food security and safety also connects farmers with consumers through the VietfarmToTable network so that small farmers and farms with qualified products are linked to customers and consumers at a better price.

As we are entering the 4th year of the 5-year development phase, we are recognizing the changes in needs and development methods in Vietnamese society, as well as in the context of international integration, and therefore, CDI has developed a new action strategy. 2021-2025 focuses on integrated development, in which growth in the size of the economy is balanced by ecological capacity and legitimized by efficient allocation of resources and a fair and equitable distribution of the opportunities and outputs of the economy.

HIGHLIGHTS 2021

Strategy 2021-2025

Since our establishment and development in 2005, CDI has always looked for new opportunities and created new ideas, starting from the development needs of communities and disadvantaged groups in Vietnam.

Through capacity building for community groups, CDI has become a reputable and strong social organization in many areas such as Governance, Labor Rights, and Inclusive Growth in order to work towards a society where no one is left behind. Our activism is becoming more effective thanks to the participation and empowerment of targeted communities, as well as our close cooperation with our partners at central and local levels.

2021 is the year CDI establishes the 4th of 5-year strategy. The strategy for the 2021-2025 period towards Integrated development, in which growth in the size of the economy is balanced by ecological capacity and legitimized by efficient allocation of resources and a fair and equitable distribution of the opportunities and outputs of the economy. CDI, with our expertise, will join the community to contribute ideas, advocate, develop laws and policies, as well as carry out capacity building and livelihood activities to help community groups, migrant workers, and farmers in many regions change their lives.



2021-2025

4 STRATEGIC OBJECTIVES

Enhance access of vulnerable groups in society to public services, social protection, and economic opportunities.

Enhance the just distribution of social and economic resources through transparent, participatory and accountable governance processes

Encourage responsible and ethical business practices to ensure respect for human rights and decent work.

Enhance fair enjoyment and inclusive participation through sustainable agricultural production and consumption.

CDI promotes poverty eradication by building the capacity of communities through which we support themselves to access and exercise their rights. In the future, our orientation will follow the idea of **integrated development**, where growth in economies of scale is balanced with ecological capacity, efficiently allocated resources as well as opportunities and economic achievements are shared equitably and equally.

In the next 5 years, with an **integrated development orientation**, CDI will consider the economy as part of a social and environmental system in which the market and the state are combined based on needs and choices. In this way, CDI will contribute to reshaping social norms, including laws and policies that affect how economic and social factors interact in efforts to build a better prosperous, equal, and sustainable society.

ADAPTING TO THE COVID-19 PANDEMIC

The COVID-19 pandemic has been a big challenge for the organization and the implementation of programs and projects in different regions. To maintain operations, CDI has innovated its operation method to adapt to the new situation. Activities such as training, communication, and community group meetings are carried out online with lots of creativity in both form and content. Emergency supports is also carried out. Digital media is used more frequently, especially in awareness campaigns such as eliminating gender stereotypes, promoting female leadership, understanding labour laws, as well as international labour standards.



2 rounds of emergency relief for 235 workers
85% of which are female workers in Industrial Parks in Dong Anh (Hanoi), Hai Phong, Hai Duong, Bac Ninh, and Dong Nai.



150 disadvantaged households in Dong Anh & inner Hanoi receive packages of organic vegetables and fruits from VietFarm to Table Network and the program "Buy to give love"

With support from donors, we have worked with local partners to provide cash support packages to workers hit hard by the pandemic. Female workers is the group that feels the greatest impact of the pandemic when they simultaneously have a role to contribute financially to the family, as well as being the main caregiver for children and sick people in the family.

In 2021, with support from Oxfam in Vietnam and contributions from staff, CDI has deployed the emergency support waves to help disadvantaged workers and households in response to the pandemic.



CDI promotes communication and advice on labor laws, workers' rights, health-related topics (such as COVID-19 vaccination) and conducts research to bring workers' voices to relevant parties.



More than **1500** people have access to consulting information on labor law, health, working conditions, social protection and social insurance policies through different channels: WE CHECK application (the app allows workers to self-reflect on their working conditions), Facebook page Legal forum for Workers, Facebook group Connect for Change, Zalo groups and online sharing sessions of CDI and experts.



Initiative to map out the progress of implementing support policies under Resolution 68/NQ-CP on a number of policies to support employees and employers facing difficulties due to the COVID-19 pandemic at website <http://hotroCOVID19.net/>



2 Research Projects on:

- Assessing the impact of the COVID-19 pandemic on the textile, footwear, and garment industry, and the impact on the work and life of workers
- Assessing the working conditions in the Textile and Electronics industry through the WE CHECK application.

3 dialogues and workshops to share results and discuss measures to support workers, towards decent work with stakeholders.



What we do

2422 direct beneficiaries
75% FEMALE

20

workshops and policy dialogues regarding the results of open budget surveys, results of supervision of public investment constructions, and sustainable working conditions.

41

trainings and consultations regarding the Law on Access to Information

07

research projects regarding state budget openness, the impact of the COVID-19 epidemic on workers, responsible business practices of the enterprises, and working conditions.

05

community initiatives regarding supervision of public investment constructions; monitoring working conditions; communication about good governance and public participation.

PROGRAM OBJECTIVE 1

KẾT QUẢ THỰC HIỆN NGHỊ QUYẾT 68 CỦA CÁC TỈNH, THÀNH PHỐ



Ngày 31 Th03, 2022

Chú thích

- Dưới 5%
- Từ 5% < 9%
- Từ 9% < 10%
- Trên 10%

Tổng chi hỗ trợ tiền mặt trên tổng gói hỗ trợ của địa phương

KẾT QUẢ THỰC HIỆN NGHỊ QUYẾT 68 CỦA CÁC TỈNH, THÀNH PHỐ CHO LAO ĐỘNG TỰ DO



Ngày 31 Th03, 2022

Chú thích

- Dưới 25%
- Từ 25% < 50%
- Từ 50% < 75%
- Trên 75%

Tỷ lệ ngân sách hỗ trợ lao động tự do trên tổng ngân sách hỗ trợ tiền mặt của địa phương

Tổng quan về tình hình triển khai nghị quyết 68

Cập nhật lần cuối: 31 Tháng 03, 2022



38.281.529

Số người / số doanh nghiệp có quyết định hỗ trợ



36.322.689

Số người / số doanh nghiệp đã nhận hỗ trợ



39,81

Số tiền đã chi trả (DVT: nghìn tỷ đồng)

Initiative to map out the progress of implementing Resolution 68/NQ-CP on a number of policies to support employees and employers facing difficulties due to the COVID-19 pandemic

CDI has cooperated with Department of Legal Affairs, Ministry of Labour, Invalids and Social Affairs to implement the initiative and publish information on the website <http://hotrocovid19.net/>. This initiative not only supports state agencies to monitor and accelerate the implementation of social protection policies but also updates the information to the public, businesses, and employees about support packages from the government.



RECOMMENDATIONS ON THE DRAFT STATE BUDGET ESTIMATE IN 2022

In November 2021, as the coordinating organization of the Budget Transparency, Accountability, and Participation (BTAP) Coalition, CDI coordinated with the Ministry of Finance to organize a discussion to collect feedback on the draft state budget estimate for 2022, propose solutions to mobilize, and use the budget towards social protection goals to support people and businesses affected by COVID-19. The seminar was attended by more than **40** participants who served as representatives of the State Budget Department - Ministry of Finance, research institutes, social organizations, networks, and experts in public finance and social protection. CDI and Viet Nam Center for Economic and Strategic Studies (VESS), as two members of BTAP, jointly developed a Recommendation on the State Budget Draft 2022 and sent it to the Ministry of Finance and related agencies.

PROGRAM OBJECTIVE 2

5 Documents

Promoting the implementation of regulations on publicity and transparency of the state budget published

7/36 Recommendations

On publicity of state budget information is developed

MOBI Index 2020

The third time ministry open budget index announced

POPI Index 2020

The fourth time provincial open budget announced

6 Initiatives

Supervision of public investment constructions, communication of good governance and public participation

4 Central and Local Policymakers

Accompany the process of promoting publicity and transparency of state budget information

15 Workshops and Dialogues

Regarding the results of open budget surveys, the results of supervision of public investment constructions

Towards a transparent and accountable local

In Minh Son commune, Bac Me district, Ha Giang province takes the lead in proactively providing people with access to information

The level of information disclosure, especially information about the state budget has improved.

2021 is the 4th consecutive year that CDI and BTAP have conducted the Provincial Open Budget Index (POBI) survey. The results of the POBI 2020 survey recognize many progressive practices in budget disclosure in 63 provinces and cities. Through four surveys, despite much progress, localities can further improve their practices to move closer to international standards on budget transparency.

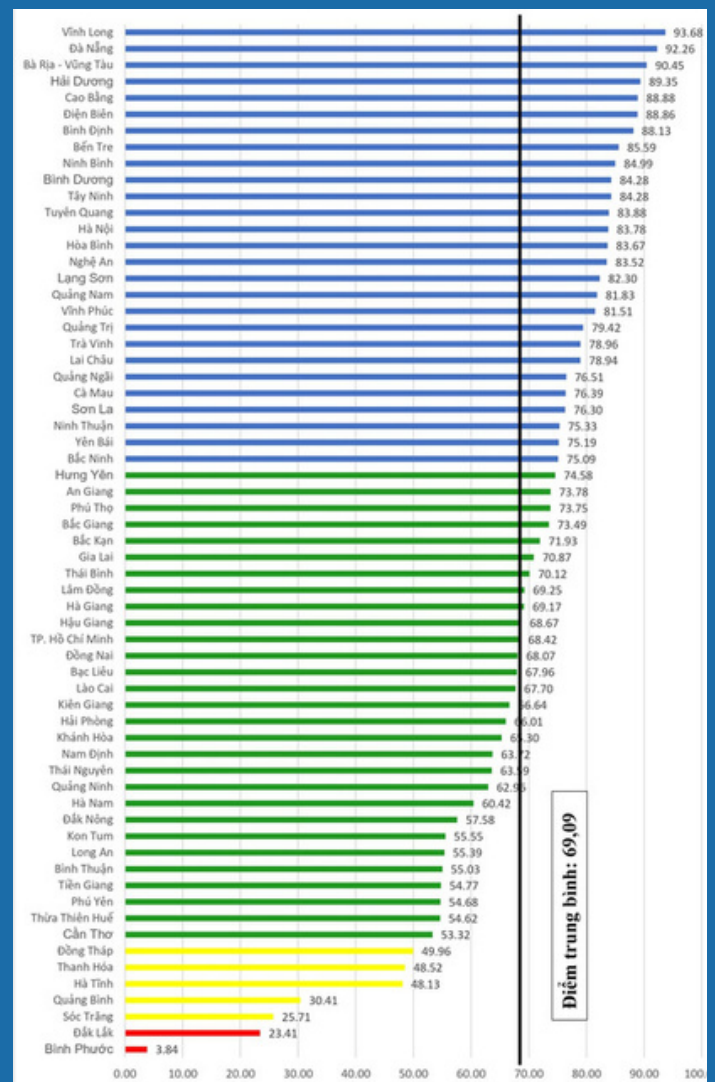
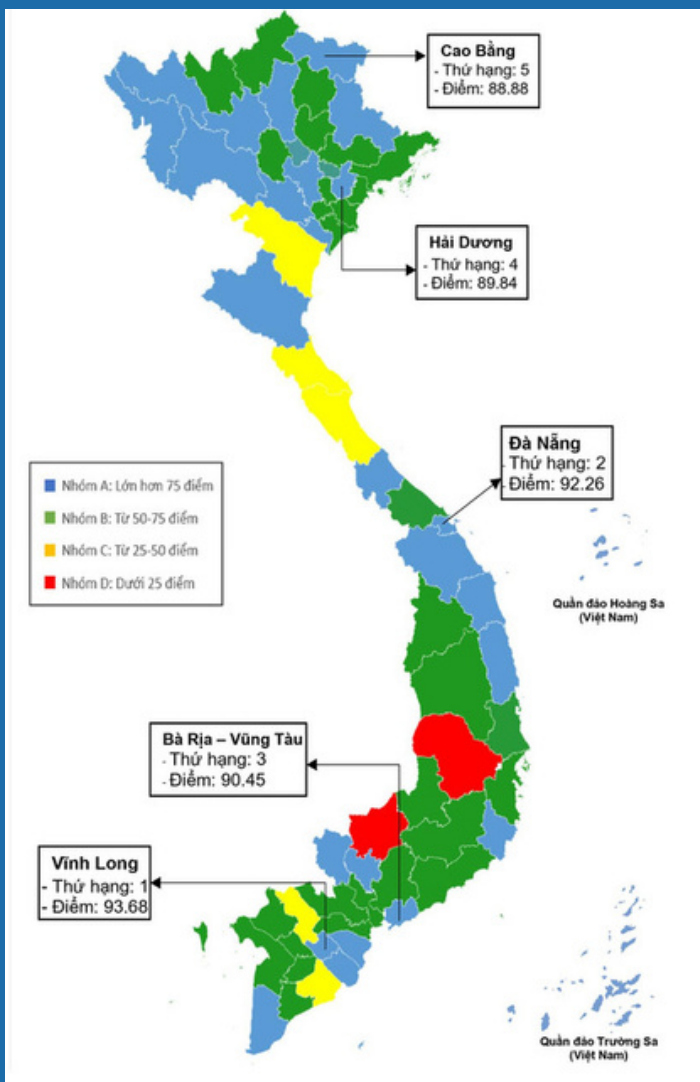
The Ministry Open Budget Index (MOBI) survey continues to be conducted for the third time. The MOBI 2020 survey results show that there are no improvements in budget openness among ministries and central agencies compared to the 2019 MOBI results. Only 9/44 surveyed ministries/agencies have responded to the MOBI 2020 results, of which 4 ministries/agencies have made commitments on budget openness and transparency, including State Bank, Ministry of Science and Technology, Ministry of Natural Resources Environment and Management of Hoa Lac Hi-Tech Park. This shows that ministries/central agencies need to be more committed to publicizing the budget following the laws and international practices so that the Government and the Ministry of Finance could implement reforms in state budget management.

22/63

Provinces made public available the Citizen Budget in 2020, an increase of 8 provinces compared to 2019 (This document is not required to be disclosed under the 2015 State Budget Law).

100%

Of provinces have a state budget disclosure section on their website; Most documents are published in Word, Excel or PDF format which is easy to use and convert.



The average score of provincial budget disclosure in 2020 reached 69.09 points/100 points, an increase of 3.54 points compared to the result of POBI 2019.

State Bank: "In recent years, the State Bank has paid great attention to the implementation of publicity and transparency of the budget. ... As soon as BTAP's dispatch of consultation on MOBI 2020 results was received, the relevant units of the State Bank have carefully checked the public documents ...".

Management Board of Hoa Lac Hi-Tech Park: "The management board has built a website: www.hhttp.gov.vn for a long time, so there is no separate section on Publication of the State Budget ... When the management board has a plan to upgrade, the website will add a separate folder for publicizing the state budget according to regulations".

PROMOTING THE ENFORCEMENT OF THE LAW ON ACCESS TO INFORMATION IN MINH SON COMMUNE, BAC ME DISTRICT, HA GIANG PROVINCE

is a cooperative activity between CDI, the Central Committee of the Vietnam Fatherland Front of Ha Giang province, the Department of Information and Communications of Ha Giang province and the People's Committee of Minh Son, Bac Me district to develop a section of access to information on the commune-level website. On January 5, 2022, the People's Committee of Minh Son commune issued Document No. 02/KH-BBT on the operation plan of the website of the Minh Son Commune People's Committee 2022. Relevant officials and departments are assigned specific tasks to ensure the development of the website into an "effective and economical", "well-structured" information hub which helps to "step by step realize e-government".



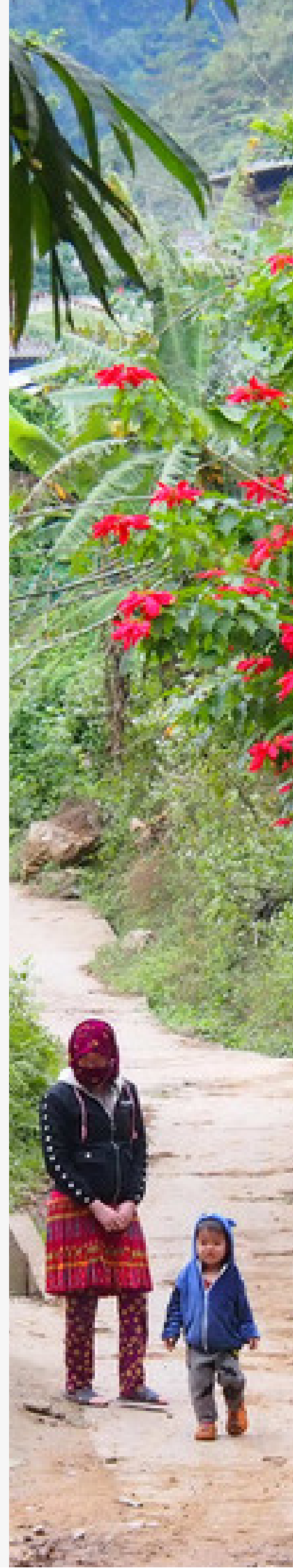
12 recommendations sent to stakeholders by
Community Investment Supervision Boards 5
commitments and directions for implementation
(graphic design)



Commitment and Implementation

SOCIAL AUDIT OF PUBLIC INVESTMENT CONSTRUCTION (SAPIC) TOOL IS USED TO MONITOR THE IMPLEMENTATION OF THE LAW ON ACCESS TO INFORMATION.

SAPIC is a tool that CDI developed and introduced to Community Investment Supervision Boards in Bac Me district for applying in monitoring activities at local level. Members of Community Investment Supervision Boards in Minh Son, Minh Ngoc, and Yen Dinh communes have used SAPIC in the community monitoring cycle, understood the implementation steps, and especially knew how to access information during the project monitoring process. The findings from monitoring will contribute to motivating stakeholders to perform their responsibilities better, and is a premise for Community Investment Supervision Boards to continue to implement monitoring activities more effectively in the coming time.



REPLICATING THE APPLICATION OF SAPIC TOOL IN HA GIANG



In December of 2021, a clean water project in Lung Vay village, Minh Son ward, is under construction of 2 months, however, the information about the project has not been published on the commune's website according to regulations. According to Mr Mua Mi Xi, chairman of the Vietnam Fatherland Front of Minh Son commune, this project is expected to provide clean water for more than 60 households in the village, so the local people are very interested in the project. Seeing that the water pipes did not meet the quality, they immediately reported it to the Community Investment Supervision Board and Vietnam Fatherland Front of Minh Son commune. Because local people put their trust in the monitoring group, they believe that their feedback will be heard and resolved by relevant stakeholders.

With the technical support of CDI and the Central Committee of the Vietnam Fatherland Front of Ha Giang province, the Community Investment Supervision Board of Minh Son commune has successfully carried out many community monitoring activities using SAPIC tool. Monitoring activities were based on issues reported by the local people, several issues reported were about public investment projects using revenue from environmental protection fees and other state budget sources. To carry out monitoring, the Community Investment Supervision Board has requested the Commune People's Committee to provide information and project records for monitoring. From reviewing documents, members of the Board had direct discussions and interviews with investors, construction units, and local people as well as conducting field visits at the construction site. Monitoring results were discussed together at dialogue sessions to find out the causes and solutions to the problems.

The experience of the Community Investment Supervision Board of Minh Son commune in monitoring public investment projects has been shared with other communes in Bac Me district. In 2021, the Board in Yen Dinh commune has also applied SAPIC tool to monitor the repair of classrooms at the Tam Mo village. Some problems have been reported to the investor and the construction unit to overcome and repair. Monitoring results show that the quality of construction is not guaranteed: the entire wall, and trusses including the truss column did not clean off the old paint but painted over the new paint, also the window was drilled incorrectly, so the wall under the window was damaged. Many items are not built according to the design. The school site's items have been completed, but the construction unit still leaves waste and excess materials at the school campus, affecting environmental sanitation and space for students to play and walk. The issue of publicity and transparency of information about the project has also reflected the investor when most people do not know information about the project and are not consulted before the work is built. The supervision board shared the monitoring results during the dialogue with stakeholders and recognized many commitments by the construction unit and the project investor.

The effective implementation of monitoring activities will build people's trust in the Supervision Boards, thereby encouraging people to speak up and report issues to the Boards and other stakeholders.

PROGRAM OBJECTIVE 3



SUSTAINABLE WORK

3 central and local government units, 7 grassroots trade unions and textile industry unions work together to promote decent work for workers



101 TEXTILE, FOOTWEAR, AND ELECTRONIC ENTERPRISES

Participated in training and workshops on new points of the Labor Code 2019 and dialogue at the workplace



28 TRAININGS AND CONSULTATIONS

On new points of the 2019 Labor Code, mechanism for receiving and settling complaints, working conditions and gender equality at work



5 RESEARCH PROJECTS

On the impact of the COVID-19 pandemic on workers and enterprises of textile - leather footwear; working conditions; practice responsible for business of the enterprise.



WE CHECK

Nearly 1,000 workers at 71 textile and electronics enterprises have self-assessed working conditions on the We Check application.





WORKERS PILOT ASSESSING WORKING CONDITIONS THROUGH THE WE CHECK APPLICATION

In the fourth quarter of 2021, CDI officially introduced to workers the WE CHECK mobile application on the Android platform to assess working conditions in the electronics and textile manufacturing industry. More than 500 textile and electronics workers use WE CHECK.

More than 500 workers in the textile and electronics industries participated in a self-assessment of their working conditions through the WE CHECK tool. Assessments by workers from WE CHECK show that:

1. In terms of comparison by industry, in general, the textile and garment industry is assessed by workers to comply with basic International Labor Standards better than compliance with standards in the electronics industry
2. All eight basic international labor standards have not been fully implemented in factories with workers participating in the assessment
3. Among the 8 core international labor standards, group 2 standards on Reasonable Working Time and Freedom of Association and collective bargaining have the lowest average compliance scores. The standard of No Child Labor Laws has the highest average compliance score.

ĐỐI THOẠI
GIỮA ĐẠI DIỆN QUẢN LÝ NHÀ NƯỚC - ĐẠI DIỆN HIỆP HỘI
DOANH NGHIỆP - CÔNG ĐOÀN VỀ LAO ĐỘNG, MÔI TRƯỜNG
TRONG NGÀNH DỆT MÀY

Dialogue Between Representatives Of The State Management
Representatives Of Associations/ Enterprises - Trade Union - Labor,
Environment And Sustainable Trade In The Textile Industry



CDI actively participates with our partners and Public Private Partnership (PPP) to bring the voices of workers to relevant stakeholders.

CDI collaborates with Fair Wear, CNV International and members of the public private partnership (PPP) group in an initiative to assess the impact of the COVID-19 pandemic on the Textile and Footwear industry in 2021. Assessing the impact of the COVID-19 pandemic on the textile, garment and footwear industry, on the work and life of workers and the assessment of working conditions in the context of COVID-19 has reflected the needs and desires of workers about their lives and work in response to the impact of the pandemic. Voices and desires of workers from research on job security, safe working conditions, workers' health, minimum wage and living wage have been shared and proposed by the public-private partnership group. Presented in the annual conference and workshop on sustainable textile development of the textile and garment industry to stakeholders including the Department of Labour, War invalids and Social Affairs, the Ministry of Industry and Trade, Trade Union, Vietnam Textile and Apparel Association, The American Chamber of Commerce and Industry, The European Chamber of Commerce and Industry in 2021.

WORKER'S VOICES

Intending to promote labor rights, CDI has worked and connected with migrant workers in the textile, garment, footwear, and electronics industries from industrial areas in the North and South for more than 10 years. The network of core worker groups in the localities has been built and actively participated in advocacy to improve local working and living conditions. Workers need tools to bring evidence into dialogue and negotiation about working conditions in the workplace.

In 2021, CDI officially introduced and deployed the WE CHECK digital technology application. This is an application on mobile devices where workers can access knowledge about rights, benefits, policies for workers, and to self-assess working conditions according to 8 international labor standards and laws of Vietnam. During the first WE CHECK rollout,

More than 500 workers from 71 textile and electronics enterprises participated in the assessment on WE CHECK.

The results of the worker's evaluation received positive feedback from the Vietnam Textile and Garment Union.

Ms. Nguyen Thi Thuy, a staff member from the Department of Propaganda-Women, Vietnam Textile and Garment Union said: "On the worker's side, after the first assessment of working conditions, the core network approached the basic content of labor standards following international frameworks and Vietnamese labor laws, and importantly, they know how to use the tool to look at working conditions as a whole".



Surveys through the WE CHECK application will continue to be carried out periodically on a larger scale with more content in the coming years. The workers, unions, and enterprises may use the WE CHECK app to determine labor standards compliance and working conditions risks. The results from WE CHECK can contribute to a significant change in policies and sustainable business practices toward decent work for workers.

"WE CHECK is an effective source of information to help grassroots unions understand workers' concerns and expectations, which can then be used for research and dialogue in the workplace. Reflections of workers through WE CHECK are very honest. This tool will be an information channel to assist us in capturing public opinion timely and realistically, helping trade unions and enterprises come up with quick, reasonable, and effective remedy measures."

Ms. Nguyen Thi Thuy, a staff member from Department of Propaganda-Women, Vietnam Textile and Garment Union

PROGRAM OBJECTIVE 4

Achievements	VietFarm standards are listed on the International Trade Centre (ITC) world standards map.
10	Cooperatives maintained VietFarm certification.
05	Cooperatives newly granted VietFarm certification.
05	Production units are applying for VietFarm standards.
11	Cooperatives apply traceability software.
63	Types of products are traceable.
60	Units and individuals starting a business in agriculture are trained
08	Training courses on sustainable agriculture.
15	Sustainable agricultural technical tutorials on Youtube digital platform.
30	Production units join the network from Farm to Table
14	Production units including 332 farmers cultivating an area of 574 ha, 57 agricultural products (coffee, cocoa, fruits, vegetables, cashew nuts) have been granted VietFarm certification.



Improve production capacity for small-scale producers through development and application of VietFarm Standards towards sustainable practices in agriculture

04

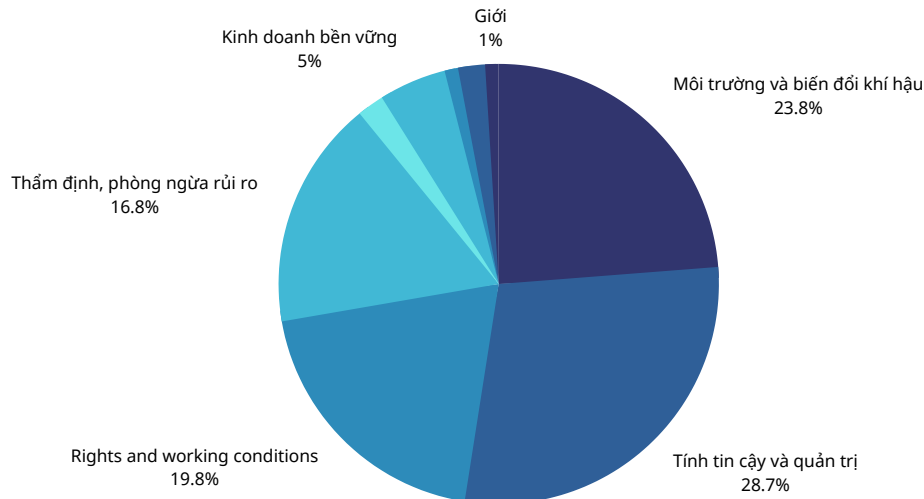
Build capacity for grassroots agricultural extension network to guide farmers on agricultural standards and sustainable practices in 4 provinces of Yen Bai, Ha Giang, Tuyen Quang and Son La.

80

Individuals and start-up units have participated in training courses and experiences at Vietnam's farming school in Quoc Oai district. VietFarm training program is based on experiential learning model with 12 modules on sustainable farming and farm management organized for individual start-ups and agricultural incubators. Vietnam's farming schools in Quoc Oai district, Ha Noi and Moc Châu, Son La continuously welcome students coming to learn and practice sustainable agriculture.

Strengthen the value chain and market access for Vietnamese agricultural products through the certification and labeling system

In December 2021, VietFarm standards were listed on the world standard map of the International Trade Center. VietFarm standard is the only Vietnamese standard listed among 318 standard systems in the world. VietFarm standards can be widely applied in Vietnam and meet the requirements of international agricultural markets.



Vietfarm2table.net online trading platform for agricultural products and food and mobile Apps to directly reach consumers. From November 2020 to December 2020, the farm-to-table network has:

- o More than 1600 customers including households, restaurants, retail stores
- o More than 30 suppliers including farms, cooperatives, and production companies.
- o Revenue is more than 800 million VND/year, about 25000 kg of vegetables and fruits are sold

Export market linkage:

- o 04 Online Trade Connection Fair
- o 25 manufacturers and production cooperatives to European, American, Canadian, and Japanese markets

ENHANCING THE VALUE OF ORANGES THROUGH THE APPLICATION OF VIETFARM QUALITY STANDARDS



Because of the popularity of Xuan Hoa - Thuong Loc crispy orange, the cooperative's orange products are being sold on the market for 70,000 VND/kg. The average revenue of the cooperative in 2020 and 2021 is nearly 8 billion VND/year. However, the historic flood in 2020 has severely affected the land, causing damage to the orange yield.

In 2019, the opportunity to access VietFarm standards came to Tra Son Cooperative when Mr. Nguyen Xuan Hoa, the technical officer of the cooperative, attended a workshop on agricultural products in Dak Nong province. At the workshop, Mr. Hoa met and talked with staff of VietFarm standard development organization. Since then, Tra Son Cooperative has been learned and determined to "conquer" the new standard.

The cooperative has successfully kept a delicious orange called "Thuong Loc crispy orange", so it is known to many people. By November 2021, after two years of preparing to convert to VietFarm standards, the cooperative was certified VietFarm for crispy orange products and became the first cooperative in Ha Tinh province to be certified.

Mr Nguyen Xuan Hoa said: "VietFarm certified products are tested and certified from planting to production, preliminary processing, then processing and packaging of finished products. Especially, when VietFarm certification is achieved, the cooperative will be eligible to export to several countries' markets, so this is an opportunity for the cooperative to complete the export plan. VietFarm standards are also the basis for the cooperative to aim for organic certification. "

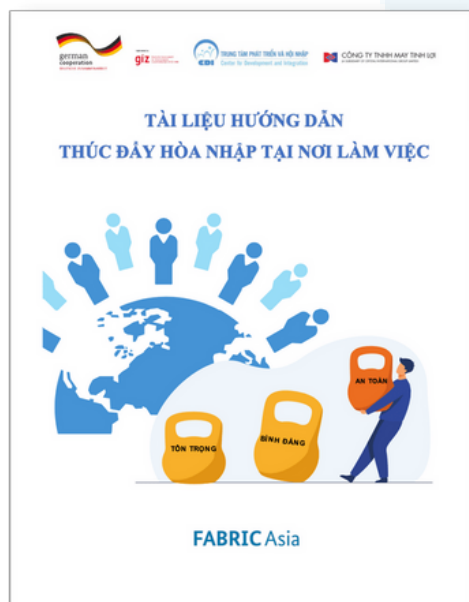
Moreover, Tra Son Cooperative has improved product value, actively consumed with an increasingly open market. In 2021, the cooperative has also received support from the Organisation Internationale of la Francophonie (OIF)) to clean oranges and process oranges into fruit juice to utilize secondary oranges into products for good consumption in the domestic market. In addition, the Provincial Cooperative Alliance supported a net house project to propagate crunchy oranges from the value chain production program of the Vietnam Cooperative Alliance with a value of VND 300 million, contributing to the cooperative's sustainable development.

RESEARCH CAPACITY AND POLICY ADVOCACY

5

Products

(Including research, training, and policy analysis)



- Provincial Open Budget Index Report - POBI 2020
- Ministry Open Budget Index Report - MOBI 2020
- A Guide to Promoting Inclusion in the Workplace
- Assessment Report on Working Conditions in Textile and Electronics Industry in 2021 through the WE CHECK application
- Handbook of mechanism for receiving and settling complaints for employees at working place

HOW WE WORK?

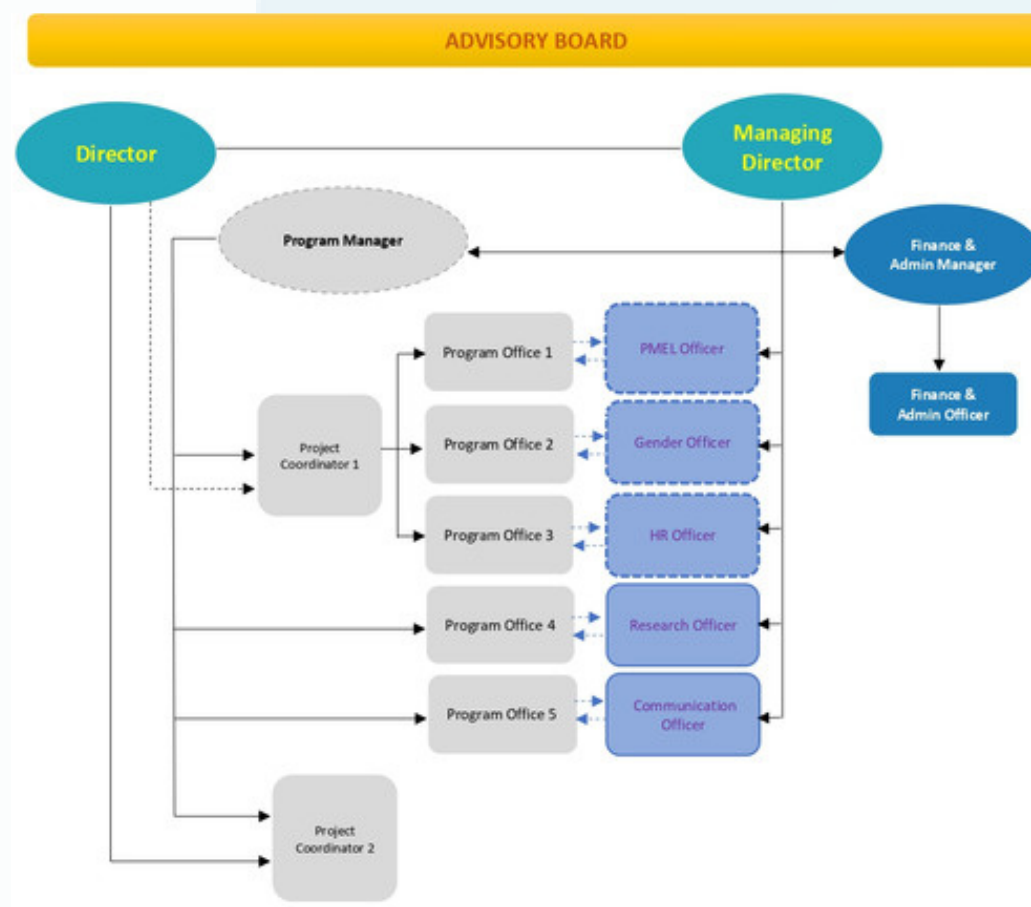
Administration and Human Resources

The organizational structure of CDI in 2021 has many changes to match the strategy for the period 2021-2025, which is built quickly and with efficiency.

The Management board includes the Director, the Managing Director, the Deputy Director, the Head of the Administration - Finance Department and the Program Managers.

Members of Management Board are assigned responsibilities based on their working experience and expertise . Project staff are also developed to be in charge of additional thematic areas.

New thematic expertises were added include Monitoring, Evaluation, and Learning (MEL), Gender, Communication, and Research.



The number of full-time staff: 14 employees

Foreign and domestic interns have continuously recruited: 03 international volunteers and 04 domestic interns.

Policy

CDI has issued and implemented policies in organizational governance. The policies and regulations developed, disseminated, and guided for application by CDI in organization operation and program and project management are also disseminated and applied to all staff, volunteers, partners, and communities participating in the project.

- Anti-corruption policy
- Regulations on Child Protection and Prevention of Sexual Exploitation and Abuse
- Process of receiving and processing information: In 2021, CDI did not record any complaints from partners, beneficiaries, or related parties about inappropriate practices or violations of the policies committed by CDI.
- The Financial Regulations were revised in response to the COVID-19 impact landscape, applicable legislation, and sponsors.
- Regulations on trade union spending comply with relevant guidelines and provisions of law.



POLICY

TERMS AND CONDITIONS

Organizational Development

Work Environment



In the face of the effects of the COVID-19 epidemic, with a long quarantine period in 2021, the organization has maintained a semi-flexible way of working from home and working at the office. Officers with children can work from home when their children cannot attend school. Online groups work and exchange methods are used more often.

Organizational meetings are held monthly to discuss programs, policies, and organizational development, including strategic consultations for the 2021-2025 period, program indicator frameworks, plans and program quality.

Monthly Happy hour is the way to build a learning environment in the organization. There were 9 Happy hour sessions conducted, such as introducing new regulations of the Labor Code 2019, sharing research results, applying new tools and platforms in work.

Communication

CDI maintains effective communication channels about the organization, programs, and projects on official channels such as websites or social media like Facebook and Youtube.[TLU1]

- 15 videos are posted on Youtube channel.
- 3 Facebook pages of each program (Vietnam's State Budget, Legal Forum for Workers, VietFarm2Table) have been maintained stably.

Social media are seen as a way to spread messages and create social impact. Communication campaigns have helped CDI become more known to the community. CDI has carried out communication campaigns such as Photovoice “Living in the pandemic”, a series of communication posts for the WE CHECK application, a series of emergency support for workers affected by COVID-19, webinars about social protection organized by CDI, participating in the campaign to eliminate gender stereotypes of the Sustainable Textile Initiative: Together for Change (STITCH), an amount of news on Facebook and CDI website and update.

Events to announce research results (POBI, MOBI, WE CHECK) hosted by CDI continue to receive the attention, participation and reflection of experts and the press.

Monitoring and Evaluation

Monitoring and evaluation is considered to be an effective learning and feedback process to improve program quality and organizational capacity. Organizational staff have jointly developed an indicationsystem according to program objectives and a data management system. Review and reflection methods are built and shared with project partners to improve operational efficiency.



IN 2021, CDI COOPERATES WITH 14 INTERNATIONAL AND DOMESTIC PARTNERS

International Partners 14



9 Domestic Partners



Bộ Lao động-Thương binh và xã hội

Vụ Ngân sách Nhà nước - Bộ Tài chính

Ủy ban Mặt trận Tổ quốc Hà Giang

Liên đoàn lao động Bắc Ninh

Liên đoàn lao động Hải Dương



Partner's Perspectives

Ms Nguyen Thu Hang - Co-Head of Batik International Organization in Vietnam



"CDI has the ability to operate quickly and efficiently, and can adapt to any situation."



Ms Tran Thu Trang - Senior Project Officer, German Organization for International Cooperation (GIZ)

"CDI's policy products are well organized and attractive in both content and presentation."



Ms Van Thu Ha - Program Coordinator, AMRC

"CDI research is high quality and every CDI staff members has the potential to become a professional researcher."



Ms Nguyen Thu Huong - Senior Program Manager - Oxfam Organization in Vietnam.

"Thank you CDI team for organizing a successful 3-day- learning event."

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